


OSHA VPP Overview



**Voluntary Protection Programs
Recognizing Excellence
in
Employee Safety and Health**

- Presented by Brad Baptiste, Industrial Hygienist
- Occupational Safety and Health Administration
- Region VIII – Denver, Colorado



What is VPP?

- A process for achieving world-class safety and health excellence by implementing safety and health management systems
- A recognition program for sites dedicated to world-class excellence and to implementing best practices



Why Pursue VPP?... To Prevent Accidents and Save Money!

■ The average lost-time injury costs **\$38,000!.....** VPP Companies saved more than **\$243 million in 2006** (The National Safety Council)

■ Work injuries cost Americans **\$131.2 billion in 2000**, exceeding the combined profits of the top 13 Fortune 500 companies!.... (NSC)



Other Incentives... VPP



Benefits Business MillerCoors

■ Decreased turnover and absenteeism



■ Increased productivity



■ Exemption from programmed OSHA inspections



■ Networking with the best – Critical (VPPPA),

■ Community recognition



■ Competitive Edge



VPP Benefits Workers





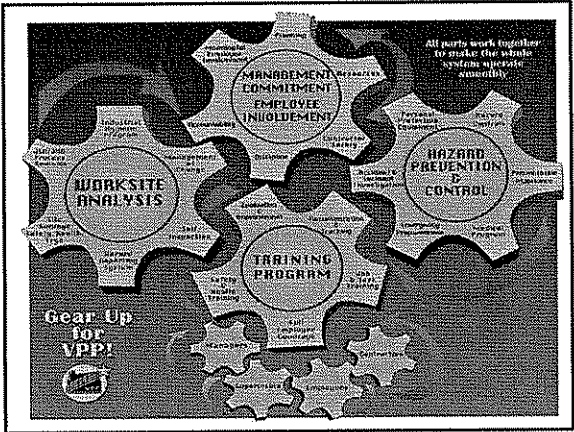
- Go home safe
- Involvement in S&H
- Pride in work
- Improved morale
- Labor-management cooperation



Elements of a Comprehensive Safety and Health Management System


- Management Leadership & Employee Involvement
- Worksite Analysis
- Hazard Prevention and Control
- Safety and Health Training



Onsite Evaluation

- A team of OSHA personnel & SGEs visits site
- Typically lasts 4-5 days
- Evaluation consists of:
 - Opening Conference
 - Document Review
 - Walkthrough of Worksite
 - Employee and Management Interviews
 - Closing Conference
- Draft Report and Team's Recommendations for one of three programs



What Happens if Hazards are Found?

- Company corrects hazards during the onsite evaluation
- Company has 90-days to address issues if unable to complete corrections during the onsite evaluation



Celebration!

- New approvals by Assistant Secretary
- Re-approvals at Regional Level
- VPP Ceremony

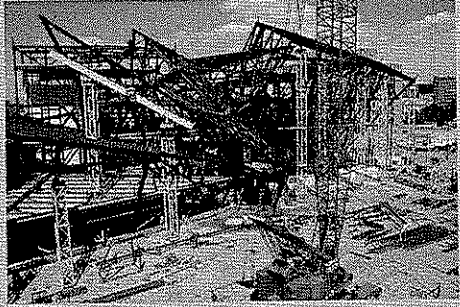


Continual Improvement

- What is the hardest part of VPP? – Continual improvement!!!
- Self-Evaluation and On-going dialogue. An honest critical self-assessment with challenging and measurable goals is critical for long-term success.
- OSHA re-visits the site every three to five years.



Leaders in Safety & Quality




DENVER ART MUSEUM 2004

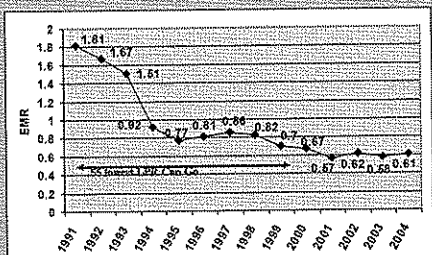
LPR's History

- OLD DAYS
- In Business for 26 yrs.
- Claims \$1,400,000
- EMR 1991 1.81
- 36 Lost Time
- 66 Total Recordables
- OSHA

- NEW LPR
- Started Safety Program
- Invented Safety Post "BEAMSAFE"
- 1992 100% Tie-Off Above 6 Feet
- 2004 EMR .61
- 6th Year VPP Demonstration Program/Partnership with OSHA.
- 4th Year AISC® Advanced Steel Erector Certification®

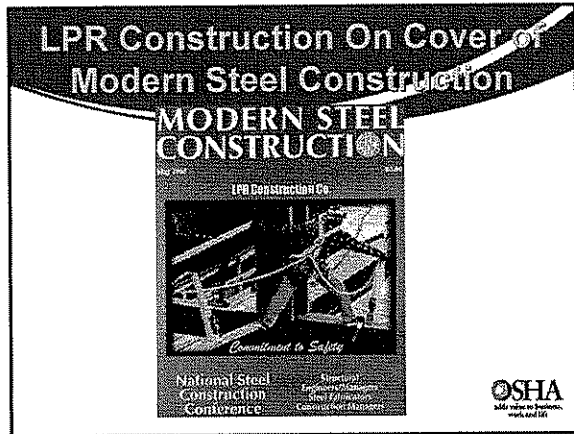


History of E.M.R. Experience Modifier Rate




Year	EMR
1991	1.81
1992	1.67
1993	1.61
1994	0.82
1995	0.77
1996	0.81
1997	0.86
1998	0.82
1999	0.7
2000	0.67
2001	0.67
2002	0.62
2003	0.58
2004	0.61

NOTE: 1989/90 Implemented Safety Program/Fall Prot.
 1992 Implemented 100% Fall Protection/Above 6'
 1997 Start of VPP Process/Awarded 1998

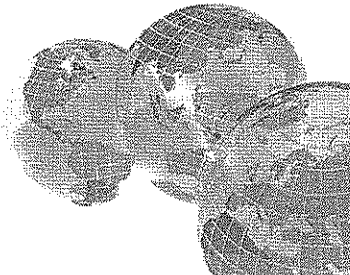


Benefits of VPP


- Next logical step
- Source of pride for employees
- Demonstrates management and employee commitment to Safety
- Marketing Tool
- Networking opportunity
- OSHA oversight adds a level of accountability



General Electric Company History of Creating a Culture of Safety Excellence and the Benefits of VPP Participation



Michael J. Vigezzi
Global Mgr - VPP & Safety Programs
Corporate Environmental Programs
General Electric Company



imagination at work



Safety Improvements

Milestones 2001-2006:

Total OSHA Injuries and Illnesses reduced 42%

➤ 57% below Industry Average

➤ **DART cases reduced 32%**

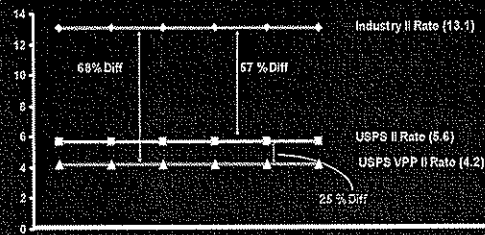
➤ **Increased participation in VPP**

➤ VPP is an element of USPS Transformation Plan
➤ Accepted into Corporate Pilot in 2005

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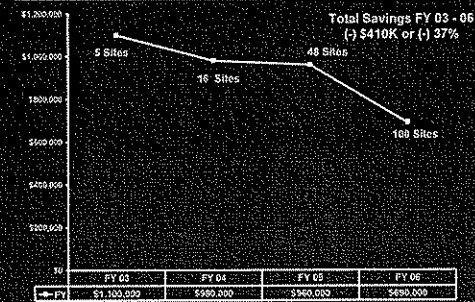
OSHA II Rate Comparisons Industry, USPS & USPS VPP



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VPP - Workers' Compensation Medical Costs



Slide # 30

Takeaways

- The VPP Model can help drive you to “Zero”
- The keys to success are “Management Commitment” and Active, Meaningful, Constructive employee involvement
- Continual improvement leads to long-term sustained level of high performance
- Active VPPPA involvement & networking with America’s best companies is critical to success
- Cultural “Excellence” goes well beyond safety



Additional Assistance

- Web Sites:
 - www.osha.gov
 - www.vpppa.org
 - www.region8vpppa.org
- Publications
 - VPP Policies and Procedures Manual
 - Federal Register Notice
- Training
 - OSHA Training Institute- Course #245.
 - Special Government Employees Course-if you qualify
 - VPPPA classes; VPPPA Conferences