



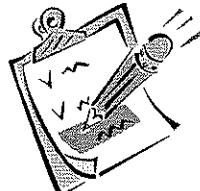

SURVIVING OSHA VPP STAR RECERTIFICATION



Mary Barraco
EHS Manager &
Recertification Survivor
GE Healthcare, Surger
Salt Lake City, Utah




- Recertification Sustainability--Years 1-2
Momentum
Measurement
Continuous Improvement
- Recertification Preparation—Year 3
Documentation, Training, Engagement
- Weeks before the Audit
- **Audit Week**
- Celebration!!!

Recertification Sustainability--Years 1-2

MOMENTUM



Safety Team Rigor

Changing out team leaders-
Let them lead!!

Maintain documentation at least 2X year

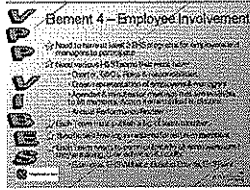
Safety Fairs

Games

Contests

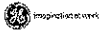
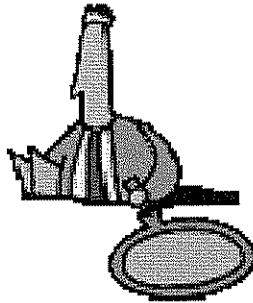
Routine & Regular Communications

- Monthly safety topics
- Porcelain press
- Injury Bulletins
- Green Boards
- Safety Pat



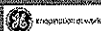
EHS VISIBILITY—

- All Employee
- Manager
- Departmental





Recognition Sustainability Years 1-2

MEASUREMENT




Invite OSHA to your Site





 **VPP Mentor** 

Region VIII and National VPPA



SGE and VPPA Employee Award

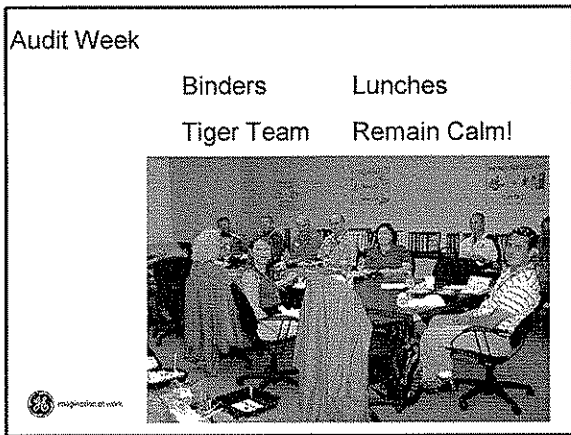
 imagination at work 

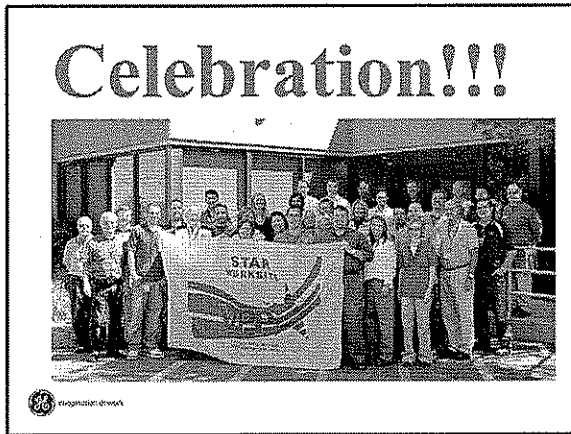
Recertification Preparation—Year 3

**DOCUMENTATION
TRAINING
ENGAGEMENT**

 imagination at work

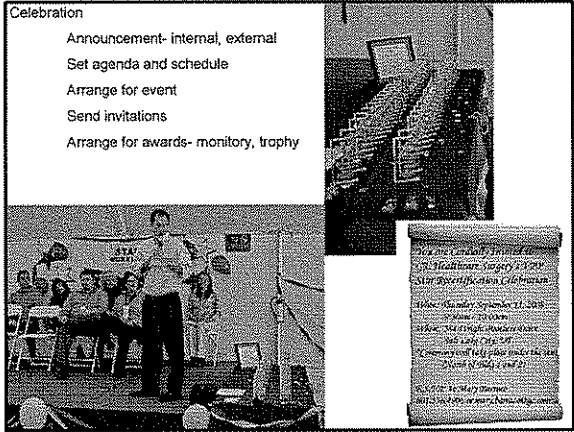






Celebration

- Announcement- internal, external
- Set agenda and schedule
- Arrange for event
- Send invitations
- Arrange for awards- monetary, trophy



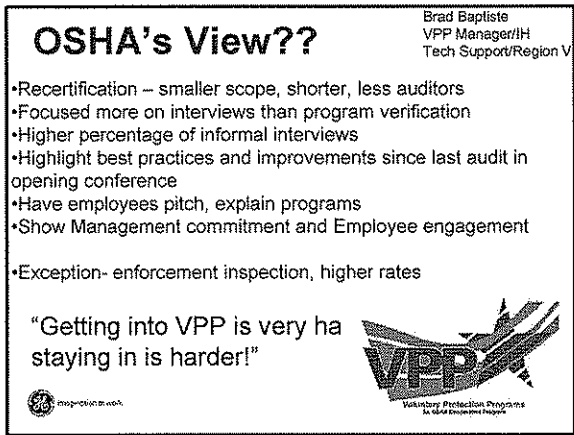
OSHA's View??

Brad Baptiste
VPP Manager/IH
Tech Support/Region V

- Recertification – smaller scope, shorter, less auditors
- Focused more on interviews than program verification
- Higher percentage of informal interviews
- Highlight best practices and improvements since last audit in opening conference
- Have employees pitch, explain programs
- Show Management commitment and Employee engagement

•Exception- enforcement inspection, higher rates

“Getting into VPP is very hard staying in is harder!”



QUESTIONS?

